

No.: / NQ/SRF/ ĐHĐCĐ/26

Ho Chi Minh City, 2026

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RESOLUTION

OF THE 2026 ANNUAL GENERAL MEETING OF SHAREHOLDERS OF SEAREFICO CORPORATION



- Pursuant to the Law on Enterprises No. 59/2020/QH14 passed by the National Assembly on June 17, 2020;
- Pursuant to the Law on Securities No. 54/2019/QH14 passed by the National Assembly on November 26, 2019;
- Pursuant to the Charter of Searefico Corporation;
- Pursuant to the Minutes No. /BB/SRF/ĐHĐCĐ/26 dated May 29, 2026 of the 2026 Annual General Meeting of Shareholders of Searefico Corporation.

The 2026 Annual General Meeting of Shareholders (“GMS”) of Searefico Corporation, held at Searee Industrial Building (SIB), Street No. 10, Hoa Khanh Industrial Park, Lien Chieu Ward, Da Nang City on May 29, 2026, has resolved the following matters:

RESOLUTIONS

Article 1. To approve the 2025 Report on Activities of the Board of Directors (“BOD”).

Votes in favor: ... votes, representing ...% of the total voting shares of attending shareholders.

Article 2. To approve the 2025 Report of the Independent Members of the Board of Directors.

Votes in favor: ... votes, representing ...% of the total voting shares of attending shareholders.

Article 3. To approve the 2025 Report on Activities of the Audit Committee.

Votes in favor: ... votes, representing ...% of the total voting shares of attending shareholders.

Article 4. To approve Proposal No. .../PROP/SRF/BOD/26 regarding the approval of the audited separate financial statements and consolidated financial statements for fiscal year 2025.

Votes in favor: ... votes, representing ...% of the total voting shares of attending shareholders.

Article 5. To approve Proposal No. .../PROP/SRF/BOD/26 regarding the 2025 profit distribution plan.

1. Consolidated profit after tax for 2025: VND ... billion
2. Parent company’s separate profit after tax for 2025: VND ... billion
3. Undistributed profit after tax under consolidated financial statements: VND ... billion
4. Undistributed profit after tax under parent company’s separate financial statements: VND ... billion
5. Profit distribution:
 - a) Employee Bonus and Welfare Fund: VND 0
 - b) BOD Bonus Fund: VND 0
 - c) Dividend payment: VND 0

Votes in favor: ... votes, representing ...% of the total voting shares of attending shareholders.

Article 6. To approve Proposal No. .../PROP/SRF/BOD/26 regarding the 2025 cash dividend payment plan.

1. Share name: Shares of Searefico Corporation
2. Share type: Common shares
3. Par value: VND 10,000/share
4. Eligible shareholders: Shareholders listed on the record date
5. Payment method: Cash
6. Dividend rate: ...% of par value (VND ... per share)
7. Funding source: Undistributed profit after tax for 2025
8. Implementation timeline: The GMS authorizes the BOD to determine the record date and payment date within 2026.

Votes in favor: ... votes, representing ...% of the total voting shares of attending shareholders.

Article 7. To approve Proposal No. .../PROP/SRF/BOD/26 regarding the 2026 business plan.

1. Total contract value signed: VND ... billion
2. Revenue target: VND ... billion
3. Consolidated profit after tax: VND ... billion
4. Parent company's separate profit after tax: VND ... billion

Votes in favor: ... votes, representing ...% of the total voting shares of attending shareholders.

Article 8. To approve Proposal No. .../PROP/SRF/BOD/26 regarding the proposed profit distribution plan for 2026.

1. Bonus Fund: Allocation of ...% of the parent company's profit after tax
2. CSR Fund: Allocation of ...% of the parent company's profit after tax
3. Proposed dividend: ...% of par value

In the event that actual profit after tax exceeds the approved plan:

- In addition to the allocations above, the Bonus Fund shall receive an additional allocation equivalent to ...% of the excess profit over the approved target.
- Additional dividend payment: The BOD shall seek approval from the GMS for adjustments to the distribution of excess profits.

Votes in favor: ... votes, representing ...% of the total voting shares of attending shareholders.

Article 9. To approve Proposal No. .../PROP/SRF/BOD/26 regarding remuneration and operating expenses of the BOD for 2025 and proposal for 2026.

1. Remuneration and operating expenses of the BOD paid in 2025

The total remuneration for the BOD in 2025 approved by the GMS shall not exceed VND ... (in words: ...). Allowances for members of BOD committees and operating expenses of the BOD shall not exceed VND ... (in words: ...).

The actual remuneration paid to the BOD in 2025 amounted to VND ... (in words: ...).

Allowances for members of BOD committees and operating expenses of the BOD amounted to VND ... (in words: ...).

2. Planned remuneration, allowances, and operating expenses of the BOD for 2026

- BOD remuneration: not exceeding VND ... (in words: ...).
- Allowances for members of BOD committees, operating expenses, and welfare policies for the BOD: not exceeding VND ... (in words: ...).

Votes in favor: ... votes, representing ...% of the total voting shares of attending shareholders.

Article 10. To approve Proposal No. .../PROP/SRF/BOD/26 regarding the appointment of an independent auditing firm for the 2026 financial statements.

Votes in favor: ... votes, representing ...% of the total voting shares of attending shareholders.

Article 11. To approve Proposal No. .../PROP/SRF/BOD/26 regarding amendments and supplements to the Company Charter.

Votes in favor: ... votes, representing ...% of the total voting shares of attending shareholders.

Article 12. To approve Proposal No. .../PROP/SRF/BOD/26 regarding amendments to the Regulations on Operations of the Board of Directors.

Votes in favor: ... votes, representing ...% of the total voting shares of attending shareholders.

Article 13. To approve Proposal No. .../PROP/SRF/BOD/26 regarding amendments to the Internal Corporate Governance Regulations.

Votes in favor: ... votes, representing ...% of the total voting shares of attending shareholders.

Article 14. To approve Proposal No. .../PROP/SRF/BOD/26 regarding the dismissal of Mr. Le Quang Phuc from the position of Independent Member of the Board of Directors of Searefico Corporation effective May 29, 2026.

Votes in favor: ... votes, representing ...% of the total voting shares of attending shareholders.

Article 15. To approve the list of candidates for the Board of Directors of Searefico Corporation. The list of candidates includes ... nominees as follows:

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Votes in favor: ... votes, representing ...% of the total voting shares of attending shareholders.

Article 16. Election results for members of the Board of Directors of Searefico Corporation for the 2026 – 2030 term:

- Mr./Ms. was elected as a member of the Board of Directors of Searefico Corporation for the 2026 – 2030 term with ... votes, representing ...% of the total voting shares of attending shareholders.

Article 17. To approve Proposal No. .../PROP/SRF/BOD/26 regarding the Company’s fiscal year.

Votes in favor: ... votes, representing ...% of the total voting shares of attending shareholders.

Article 18. The GMS authorizes the BOD to revise and adjust wording and language in this Resolution, the Meeting Minutes, and other related documents where deemed necessary or appropriate to comply with requirements of competent state authorities and to complete procedures in accordance with applicable laws.

Article 19. This Resolution was duly approved by the 2026 Annual General Meeting of Shareholders of the Company with the foregoing contents, and the BOD is assigned to implement this Resolution in compliance with applicable laws and the Company Charter.

This Resolution shall take effect from May 29, 2026.

Recipients:

- *Archived at BOD/Admin Department;*
- *Information disclosure.*

**ON BEHALF OF THE GENERAL MEETING OF
SHAREHOLDERS
CHAIRMAN OF THE BOARD OF DIRECTORS**

LÊ TẤN PHƯỚC