

No.: 006/TT/SRF/HDQT/25

HCMC, date 3rd month April year 2025

PROPOSAL

Re: Selecting an independent auditor to audit the 2025 Financial Statements

Dear: **GENERAL MEETING OF SHAREHOLDERS OF SEAREFICO CORPORATION**

- Pursuant to Enterprise Law no. 59/2020/QH14 passed by the National Assembly on June 17, 2020;
- Pursuant to Securities Law no.54/2019/QH14 passed by the National Assembly on November 26, 2018;
- Pursuant to Charter Company of Searefco Corporation ("Company").;
- Consider the actual needs of the Company.

The Board of Directors (BOD) of SEAREFICO Corporation respectfully submits to the General Meeting of Shareholders for approval of the Proposed profit distribution plan for 2025 as follows:

1. Criteria for selecting an independent auditor:

BOD suggest General meeting of shareholders the criteria for selecting an independent auditor:

- Is a company legally operating in Vietnam, has experience and capacity on the list approved by the Ministry of Finance and is approved by the State Securities Commission to audit public interest entities in 2025;
- Prestigious, branded, trusted by many public companies in Vietnam, with a team of highly qualified and experienced auditors;
- The audit must comply with the provisions of accounting standards, the Vietnamese accounting system (VAS) and International Accounting Standards (IFRS);
- Competitive audit fees, ensuring audit content, quality and progress as required by the Company.

2. List of Auditing firm:

Based on the above criteria, the Board of Directors has examined, evaluated the capacity and proposed the following list of auditing units:

- A&C Auditing And Consulting Company Limited;
- AASC Auditing Firm Company Limited;
- Rsm Vietnam Auditing & Consulting Company Limited;
- KPMG Limited;
- Ernst & Young Viet Nam Limited.

3. Propose that the General Meeting of Shareholders authorize the Board of Directors to decide

on the selection of an auditing unit.

In order to facilitate the Company to proactively select an independent auditor with appropriate audit service fees and meeting the above selection criteria, the Board of Directors respectfully submits to the General Meeting of Shareholders to authorize the Board of Directors to decide to select one of the above independent auditing companies to audit the Company's Financial Statements for the fiscal year 2025.

Respectfully,

Receipt :

- As above;
- Save the BOD;
- Publish information

**ON BEHALF OF THE BOD
CHAIRMAN**

(Signed and stamped)

LE TAN PHUOC

