

No.: 003/TT/SRF/HDQT/25

TP.HCM, date 9<sup>th</sup> month April year 2025

## PROPOSAL

*Re: Production Business plan on 2025*

**Dear: GENERAL MEETING OF SHAREHOLDERS OF SEAREFICO CORPORATION**

- Pursuant to Enterprise Law no. 59/2020/QH14 passed by the National Assembly on June 17, 2020;
- Pursuant to Securities Law no.54/2019/QH14 passed by the National Assembly on November 26, 2018;
- Pursuant to Charter Company of Searefco Corporation ("Company").
- Consider the economic situation and business production activities of Company.

2025 is predicted to be a year full of fluctuations but also many opportunities for the Vietnamese business market. In the face of these changes, our company has constantly strived to improve both in terms of expertise and production processes, investing heavily in research and development (R&D) to grasp and anticipate new trends.

To continue promoting the achievements and prepare for solid steps forward in the future, the Board of Directors of SEAREFICO Corporation respectfully submits to the General Meeting of Shareholders for approval of the 2025 Business Production Plan as follows:

- |  |   |                    |
|--|---|--------------------|
| 1. Contract signing revenue                | : | 2.700 Billion dong |
| 2. Recognized revenue                      | : | 2.200 Billion dong |
| 3. Consolidated profit after tax           | : | 39,00 Billion dong |
| 4. Profit after tax – parent company only: |   | 12,60 Billion dong |

*Note: Above plan is not include business production plan 2025 of Arico and M&A Activities.*

The Board of Directors respectfully submits to the General Meeting of Shareholders for consideration and approval.

**ON BEHALF OF THE BOD  
CHAIRMAN**

**Receipt :**

- As above;
- Save the BOD;
- Publish information

*(Signed and stamped)*

**LE TAN PHUOC**