

PROPOSAL

Re: Profit Distribution 2024

Dear: GENERAL MEETING OF SHAREHOLDERS OF SEAREFICO CORPORATION

- Pursuant to Enterprise Law no. 59/2020/QH14 passed by the National Assembly on June 17, 2020;
- Pursuant to Securities Law no.54/2019/QH14 passed by the National Assembly on November 26, 2018;
- Pursuant to Charter Company of Searefico Corporation ("Company").

In 2024, the world situation continued to develop in a complex and unpredictable manner with many risky and uncertain factors. Military conflicts continue to increase, strategic competition between major countries becomes increasingly fierce, many countries strengthen trade protectionism policies, public debt and budget deficits increase, some major economies decline, and global supply chains are locally broken, all of which have impacted world peace, stability and economic growth.

The Vietnamese real estate market is also starting to show positive signs, however, borrowing conditions and credit support policies are still difficult, causing significant obstacles to the business activities of enterprises, so the business results in 2024 have not met expectations. Specifically as follows:

1. Consolidated profit before tax:	6,75 billion dong
2. Consolidated profit after tax:	1,21 billion dong
3. Standalone profit after tax:	8,99 billion dong
4. Retained earnings from previous years (of the parent company):	44,61 billion dong
5. Undistributed profit after tax of the parent company:	53,61 billion dong
6. Profit division:	
a) Employee Reward Fund:	0 đồng
b) BOD Reward Fund:	0 đồng
c) Dividend distribution:	0 đồng

In the face of the general difficulties that still affect the company's 2024 productions and business results, which have not really met expectations. The Board of Directors respectfully submits to the General Meeting of Shareholders for consideration and approval not to set aside a bonus fund and not to pay dividends in 2024.

The Board of Directors respectfully submits to the General Meeting of Shareholders for consideration and approval.

ON BEHALF OF THE BOD

CHAIRMAN

(Signed and stamed)

Receipt :

- As above;
- Save the BOD;
- Publish information

LE TAN PHUOC