

TRANSLATION

PROPOSAL NO.002

(Re: 2016's Funds and Profits Distribution Plan)

To: SEAREFICO ANNUAL GENERAL MEETING OF SHAREHOLDERS

- Based on Law on Enterprises;
- Based on Searefico's Charter;
- Based on Searefico's 2016 Separate and Consolidated Financial Statements audited by PricewaterhouseCooper Vietnam (PwC).

Searefico's Board of Directors would like to submit the AGM for approval of the Profit Distribution Plan for 2016. Accordingly, the distribution of funds and dividends is as of 2016's Plan approved by the AGM and dividend is adjusted from 15% to 20% as follow:

1. 2016's Consolidated EBT:	114,661,457,054 VND
2. 2016's Consolidated EAT:	96,225,155,621 VND
3. EAT for distribution of funds and dividends:	83,145,411,914 VND
In which:	
- Profit distributed in this year:	82,354,225,737 VND
- EAT undistributed from previous years	791,186,177 VND
4. Profit distribution:	
a) Research & Development Fund (from the exempted corporate tax):	1,823,080,732 VND
b) Employee's Bonus Fund:	9,882,507,088 VND
b) Bonus Fund for BOD & BOM:	4,117,711,287 VND
c) Proposed dividend (20%/ outstanding share's par value, exceed 5% planned):	48,723,752,000 VND
+ 8%/outstanding share's par value (paid):	19,489,500,800 VND
+ 12% /outstanding share's par value (additional payment):	29,234,251,200 VND
(Paying by cash, BOD is authorized to decide time of payment)	
d) Undistributed profit transferred to 2017:	18,598,360,807 VND

The Company kindly request for AGM's approval

Receivers:

- Above
- BOD's filling system

On Behalf of The Board of Directors
CHAIRMAN

(Signed & Stamped)

NGUYEN HUU THINH